CLASSIFICATION AND SALARY SCHEDULE

SAN ELIJO JOINT POWERS AUTHORITY
FY 2026-27 CLASSIFICATION AND SALARY SCHEDULE
As of November 3, 2026

	Base Salary			
	Monthly		Annual	
Position	Minimum	Maximum	Minimum	Maximum
Accounting Series				
Accounting Technician I	$4,993	$6,740	$59,913	$80,882
Accounting Technician II	5,910	7,979	70,920	95,742
Senior Accountant	7,443	10,049	89,321	120,583
Accounting Supervisor	8,757	11,822	105,083	141,862
Administrative Series				
Administrative Coordinator	7,007	9,460	84,087	113,518
Deputy General Manager	22,100	22,100	265,200	265,200
Director of Operations	15,306	20,663	183,667	247,950
Director of Finance/Administration	15,306	20,663	183,667	247,950
Director of Infrastructure and Sustainability	15,306	20,663	183,667	247,950
Management / HR Analyst Series				
Analyst	6,835	9,227	82,018	110,724
Senior Analyst	8,041	10,855	96,492	130,264
General Manager (Board Approved Contract)	24,167	24,167	290,000	290,000
Laboratory Series				
Laboratory Analyst I	6,247	8,433	74,963	101,200
Laboratory Analyst II	7,194	9,712	86,330	116,546
Senior Laboratory Analyst	8,185	11,050	98,221	132,598
Laboratory Manager	11,005	14,856	132,056	178,275
Mechanic Series				
Mechanic-In-Training	5,261	7,102	63,130	85,226
Mechanic I	6,112	8,252	73,348	99,020
Mechanic II	7,017	9,473	84,201	113,672
Lead Mechanic	8,185	11,050	98,221	132,598
Mechanical Systems Supervisor	9,057	12,227	108,688	146,729
Mechanical Systems Manager	11,005	14,856	132,056	178,275
Engineering/Project Management Series*				
Project Engineer	6,480	8,748	77,762	104,979
Associate Engineer/Project Manager	8,959	12,094	107,506	145,133
Principal Engineer/Senior Project Manager	11,818	15,954	141,815	191,450
Recycled Water Distribution Series				
Recycled Water Supervisor	7,654	10,333	91,853	124,001
Systems Integration Series				
Systems Integration Technician I	6,112	8,252	73,348	99,020
Systems Integration Technician II	7,017	9,473	84,201	113,672
SCADA Manager	11,818	15,954	141,815	191,450
Wastewater Treatment Operator Series				
Operator-In-Training	5,261	7,102	63,130	85,226
Operator I	6,112	8,252	73,348	99,020
Operator II	7,017	9,473	84,201	113,672
Lead Operator	8,185	11,050	98,221	132,598
Operations Supervisor	9,057	12,227	108,688	146,729
Chief Plant Operator	11,005	14,856	132,056	178,275

Base salary minimums and maximums are based on full-time employment.